



Programmes & Research

Harnessing NIE's evergreen strengths, distinctive capabilities and growth areas to empower educators and other professionals for the future.

- Develop educators to be innovative, self-regulated and lifelong learners
- Leverage new and current knowledge in the NIE strategic growth areas to design, develop and implement transformative programmes and pedagogies
- Inspire learners, build learner agency and strengthen ownership of learning through an innovative and flexible curriculum
- Promote knowledge creation among students

Leading transformative pedagogies and practices with experimentation and research.

- Develop interdisciplinary thinking by leveraging multidisciplinary expertise in teaching, learning and research
- Promote experimentation, develop innovative mindsets and strengthen transformative practices in teaching and learning NIE-wide
- Adopt emerging technologies to design innovative pedagogies and transformative learning environments
- Create and enhance facilities and spaces for a transformative learning experience

Implementing the NIE research strategy and strengthening the research-practice-policy nexus.

- Facilitate and encourage multidisciplinary research across NIE and its partners to inform national policy making, transform pedagogies and learning, and improve programmes
- Leverage support structures and networks to strengthen NIE's research impact
- Expand the influence of NIE's education and disciplinary research through collaborations with stakeholders and partners



Partnerships & Networks

Boosting NIE's influence, impact and visibility locally and globally.

- Strengthen engagement with stakeholders to heighten awareness of NIE's capabilities and achievements
- Build connections, collaborations and capacity in the LIFE@NIE SG® Strategic Growth Areas through maximising mutually-beneficial initiatives with MOE, the university, the alumni and relevant industries
- Encourage cross-disciplinary collaborations with other NTU schools and Institutes of Higher Learning (IHLs)
- Build on the professional and academic networks of faculty and staff to strengthen the NIE identity

Deepening affiliations with regional and international partners.

- Expand NIE's leadership and influence among new and existing partners
- Increase strategic collaborations through NIE entities as well as deepening existing alliances and partnerships
- Harness key research priorities across disciplines, such as LIFE@NIE SG®, as potential platforms for collaboration

Strengthening alumni relations towards a lifelong NIE engagement.

- Cultivate sustained relationships with the alumni through a rich and transformative learning experience at NIE
- Nurture lifelong ambassadors and active contributing partners for NIE
- Support the growth of alumni chapters and networks
- Strengthen faculty, staff and student relationships at the programme offices and academic groups



People & Institutional Capacity

Strengthening a culture of trust and care, and a growth-and-solutions mindset.

- Promote faculty and staff wellbeing
- Drive and exemplify innovative and entrepreneurial mindsets and practices
- Strengthen avenues for feedback and internal conversations
- Encourage faculty and staff to strengthen inclusivity in NIE

Strengthening enablers for NIE as an employer of choice.

- Continue to invest in faculty and staff professional development
- Encourage a strong sense of ownership for professional development and growth among faculty and staff
- Build a caring, nurturing and empowering working environment

Striving for and supporting sustained excellence in programmes, research and administration.

- Enable NIE faculty to grow and leverage their networks to promote the impact of their work and enhance the reputation of NIE
- Continue to improve NIE's administrative structures and processes
- Develop a smart, transformative and green campus
- Leverage technology to enable and accelerate innovative practices



ntu.edu.sg/nie/about-us/nie-strategic-vision-2025



2025

NIE Strategic Vision

A Future-ready NIE: Transformation, Growth and Sustainability



NIE Director's Foreword

Amid changes in the education landscape precipitated by fast-evolving learner needs and the advent of new technology for collaboration and learning, the National Institute of Education (NIE) at the Nanyang Technological University Singapore remains committed to our vision to be an institute of distinction leading the future of education.

Under the NIE Strategic Vision 2022, the institute's five-year strategic plan implemented over the 2018 to 2022 academic years, we

Building on these successes, we have developed the **NIE Strategic Vision 2025 ('NIE2025')**, which sets out our **institute-level strategic directions and key priorities for the academic years 2023/24 to 2025/26**.

With the theme, **'A future-ready NIE: Transformation, Growth and Sustainability'**, NIE 2025 focuses on continued excellence as well as transformation and growth in the key areas of 'Programmes & Research', 'Partnerships & Networks', and 'People & Institutional Capacity'. It includes a key thrust in boosting the institute's reputation and engagement efforts to strengthen NIE's position as a leader of the future of education. It also includes a thrust towards sustainability education and environmental sustainability on campus.

As the institute-level strategic plan for the next three academic years, NIE 2025 forms the basis for the development and implementation of other cross-unit or unit-level plans and initiatives in the short-to-medium term as we begin the co-creation of 'NIE 2030' (working title), the institute's five-year strategic plan. Some of these key initiatives include the implementation of an NIE digital roadmap and overall campus infrastructure renewal.

I am confident that the major initiatives and key priorities being implemented under NIE2025 will put us in good stead to harness the opportunities and meet the challenges of our next lap of growth. The future may be unpredictable, but with clear strategic directions for NIE, we will embrace it and look forward to endless possibilities with enthusiasm and optimism.

Christine

Professor Christine Goh

President's Chair Professor of Education (Linguistics & Language Education)
NIE Director

- refreshed our globally-recognized teacher education model for the 21st Century (renamed *TE²¹: Empowering Teachers for the Future*);
- repositioned our degrees into double major programmes (Academic Discipline and Education);
- identified and implemented five multidisciplinary strategic growth areas ('LIFE@NIE SG[®] SGAs') under 'Learning Initiatives for the Future of Education' or LIFE@NIE SG[®], setting up NIE-level centres and initiatives for these SGAs;
- launched the Education Research Funding Programme (5th Tranche);
- published an NIE definition and policy for blended learning
- established the NTU-NIE Alumni Association (AA)
- introduced the NIE Leadership Excellence and Advancement Programme (LEAP) and a new faculty mentoring framework; as well as
- continuing with the renewal and enhancement of innovative teaching and learning spaces

NIE Vision

An Institute of Distinction:
Leading the Future of Education

NIE Mission

Inspiring Learning, Transforming
Teaching, Advancing Research

NIE Core Value

Integrity, Professionalism, Collegiality,
Valuing Diversity, Embracing Change

KEY STRATEGIES

Area 1

Programmes & Research

Harnessing NIE's evergreen strengths, distinctive capabilities and growth areas to empower educators and other professionals for the future.

Leading transformative pedagogies and practices with experimentation and research.

Implementing the NIE research strategy and strengthening the research-practice-policy nexus.

Area 2

Partnerships & Networks

Boosting NIE's influence, impact and visibility locally and globally.

Deepening affiliations with regional and international partners.

Strengthening alumni relations towards a lifelong NIE engagement.

Area 3

People & Institutional Capacity

Strengthening a culture of trust and care, and a growth-and-solutions mindset.

Strengthening enablers for NIE as an employer of choice.

Striving for and supporting sustained excellence in programmes, research and administration.



KEY STRATEGIC ENABLERS

Innovative
Pedagogies

Vibrant
Research
Ecosystem

A Strong Global
Academic Reputation

Transformative
Assessment

Well-engaged
Stakeholders

Holistic Talent
Development

Leadership
Excellence &
Advancement

An Enabled, Immersive
& Sustainable Campus

SELECTED KEY INITIATIVES



EDUCATION RESEARCH
FUNDING PROGRAMME
(5TH TRANCHE)

*TE²¹: EMPOWERING
TEACHERS FOR
THE FUTURE*

LIFE@NIE SG[®]

NIE SUSTAINABILITY
PLAN

NIE LEADERSHIP
EXCELLENCE &
ADVANCEMENT
PROGRAMME (LEAP)

NIE CAMPUS RENEWAL

TECHNOLOGY
ROADMAP FOR THE
FUTURE OF
EDUCATION (TRFE)

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